



JSPM's

JAYAWANT INSTITUTE OF MANAGEMENT STUDIES
(NAAC Accredited – A Grade)

(Approved by AICTE, New Delhi, Recognised by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University)

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7.1.1 - Specific facilities provided for women:

JIMS always undertakes the responsibility of ensuring equality in all aspects like demographic, Geographic, Societal status etc. We also emphasized equality by including “Inclusiveness” as one of our core values. Hence the institute promotes activities related to gender sensitization and also provides all required facilities to ensure the safety of women in the campus. The admission statistics of the institute always show an incremental number when it comes to girl students. Understanding the need for safety and security of girl's students, JIMS adopts various measures to enhance the safety and conduct activities to promote gender sensitization. Following are the facilities provided to women/ girls.

- a) Safety and Security
- b) Common Room
- c) Counselling etc.

a) Safety and Security:-

JIMS considers safety and security of students especially girls as a serious concern. Major initiatives to ensure safety and security of the students in the campus to avoid gender violence & issues.

- Female Guards in the campus
- Police Kaka Helpline Page
- Separate Boys & Girls Hostels with all security measures
- Provision of separate canteen for female students in the hostel
- CCTV Cameras at all gates, institutes & canteen

The Anti-Ragging Cell functions actively in the Institution to handle ragging issues.

Display Boards regarding “Anti Ragging Act” & “Zero tolerance towards sexual harassment” are

exhibited at prominent locations Institute has formed anti sexual harassment cell & grievance redressal cells to resolve the issues of students and staff. Apart from the grievance redressal cell, complaint & suggestion boxes are installed in each department where students and staff can provide their anonymous suggestions/problems related to gender equality.

b) Common Room:- The institute is having common rooms for girls and boys separately. The institute ensures all the required facilities including restrooms in the common room.

c) Counselling:-

JIMS being an institute, practices a multi-monitoring system through which it ensures Counselling to the students through various entities. Apart from regular counselling sessions the institute also gives special counselling to any needy student. The institute provides counselling to the students through the following ways:

- Guardian Faculty Member
- Mentor-Mentee
- Specially appointed Counsellor from JSPM Campus
- Open door policy of the Director

However, apart from above-said methods, each staff of the institute takes counsel from the students whenever they come across a needy situation which includes Gender sensitization.



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Director